

100

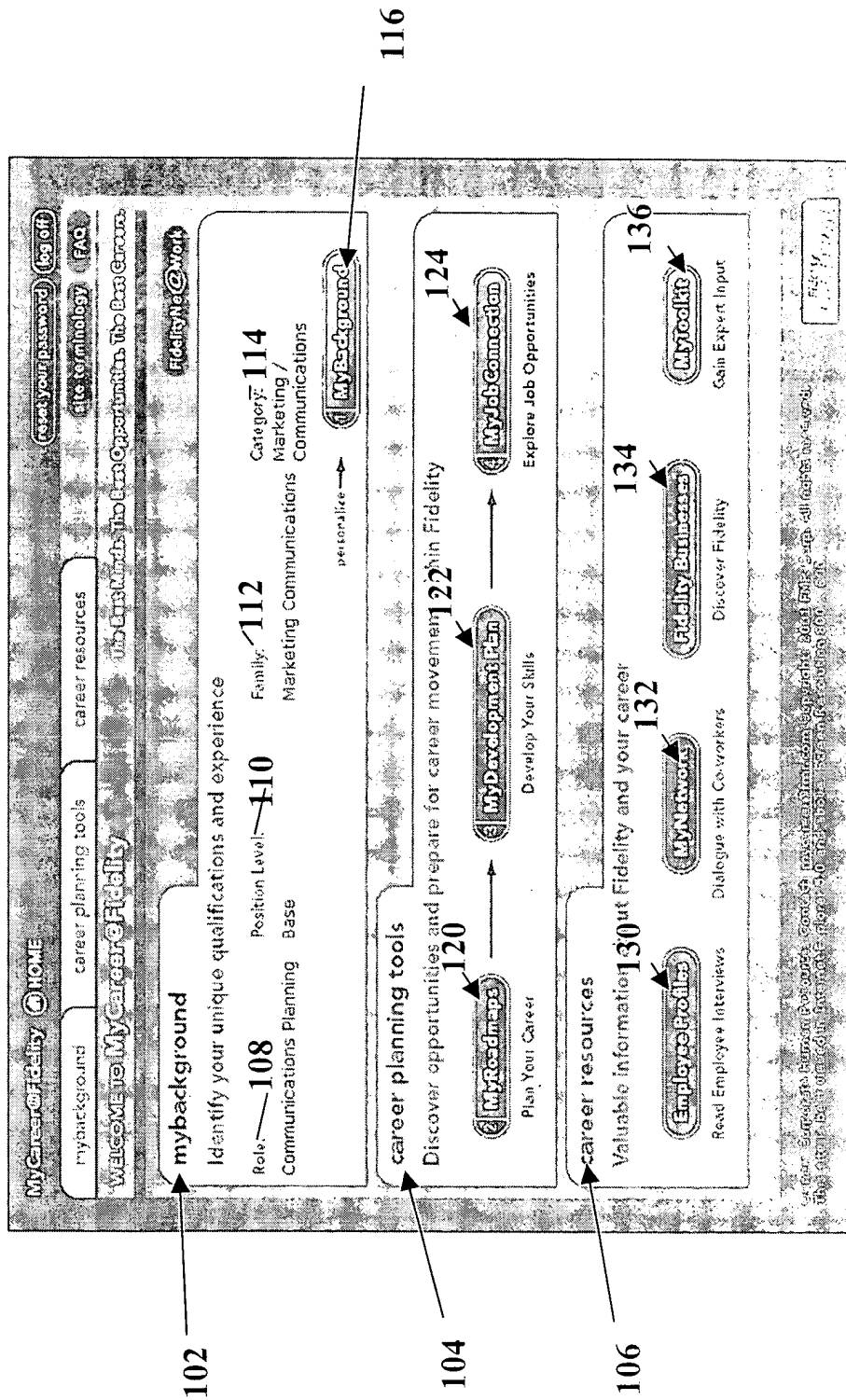


FIG. 1

200

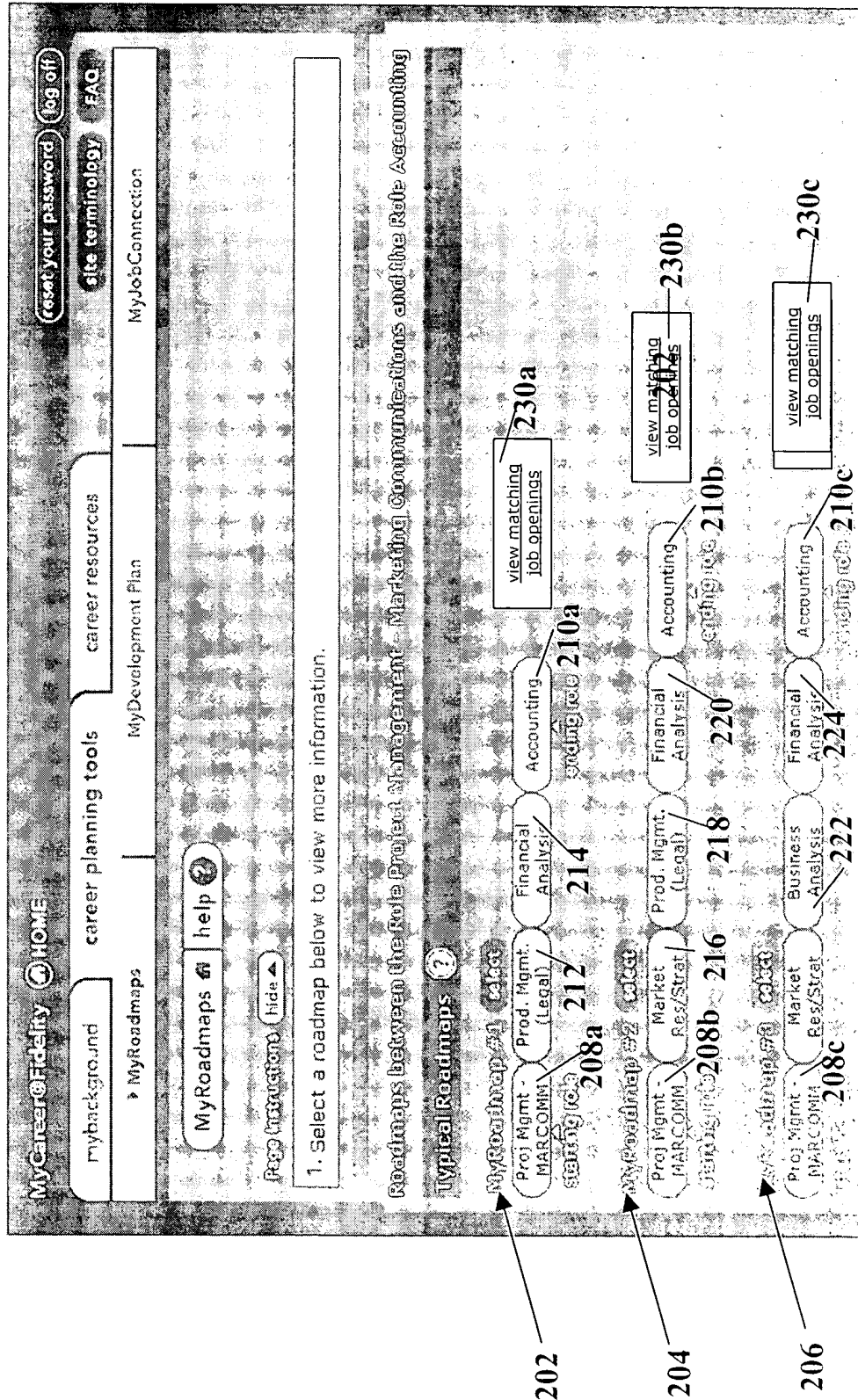


FIG. 2

300

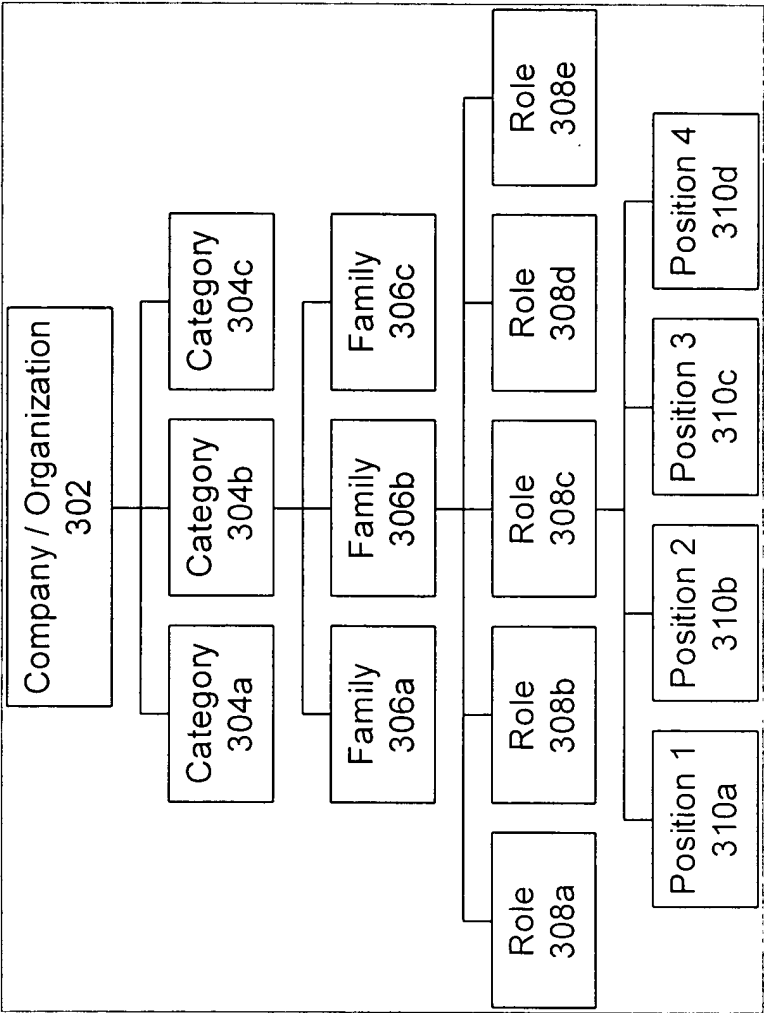


FIG. 3

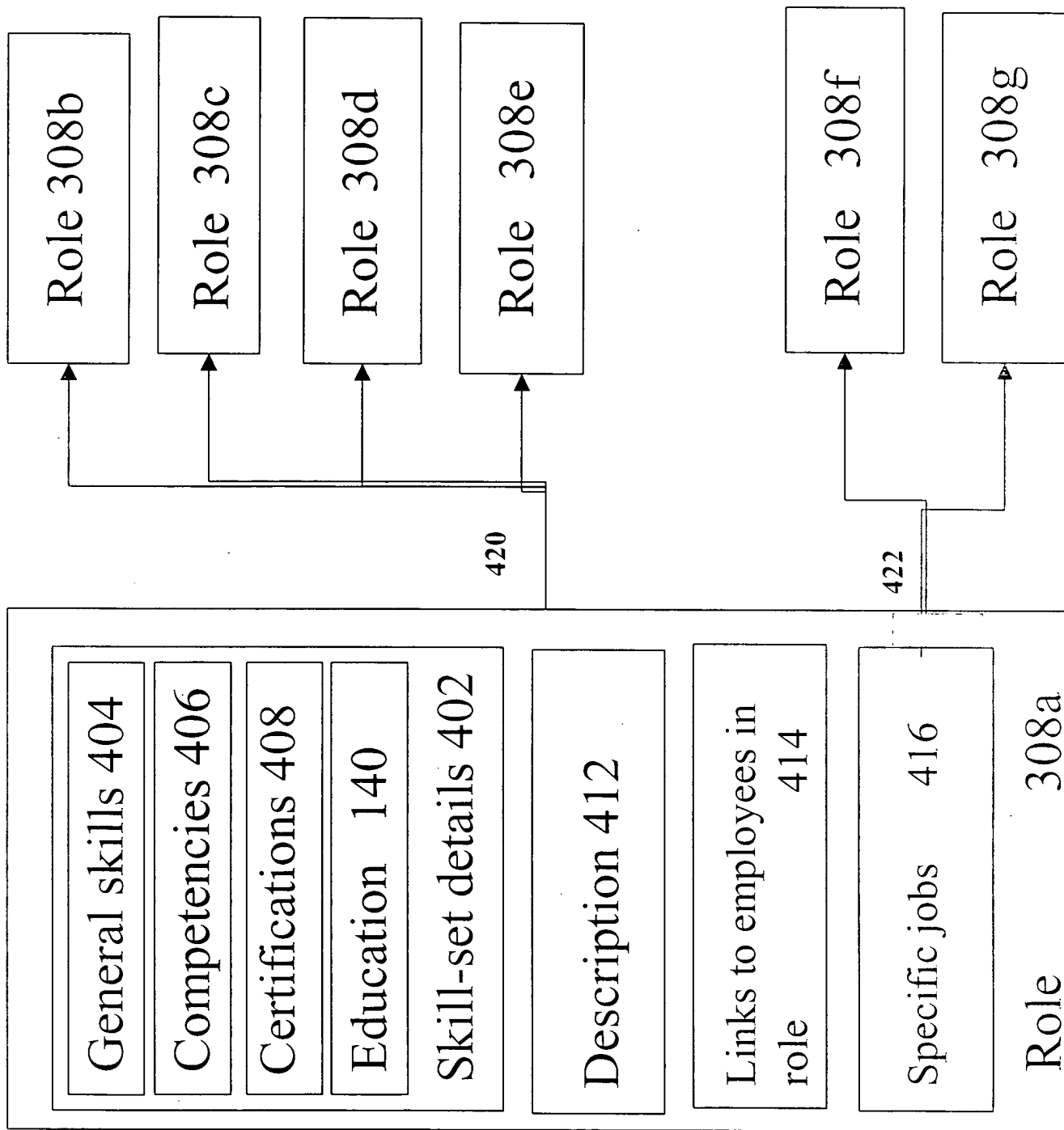


FIG. 4

520

600

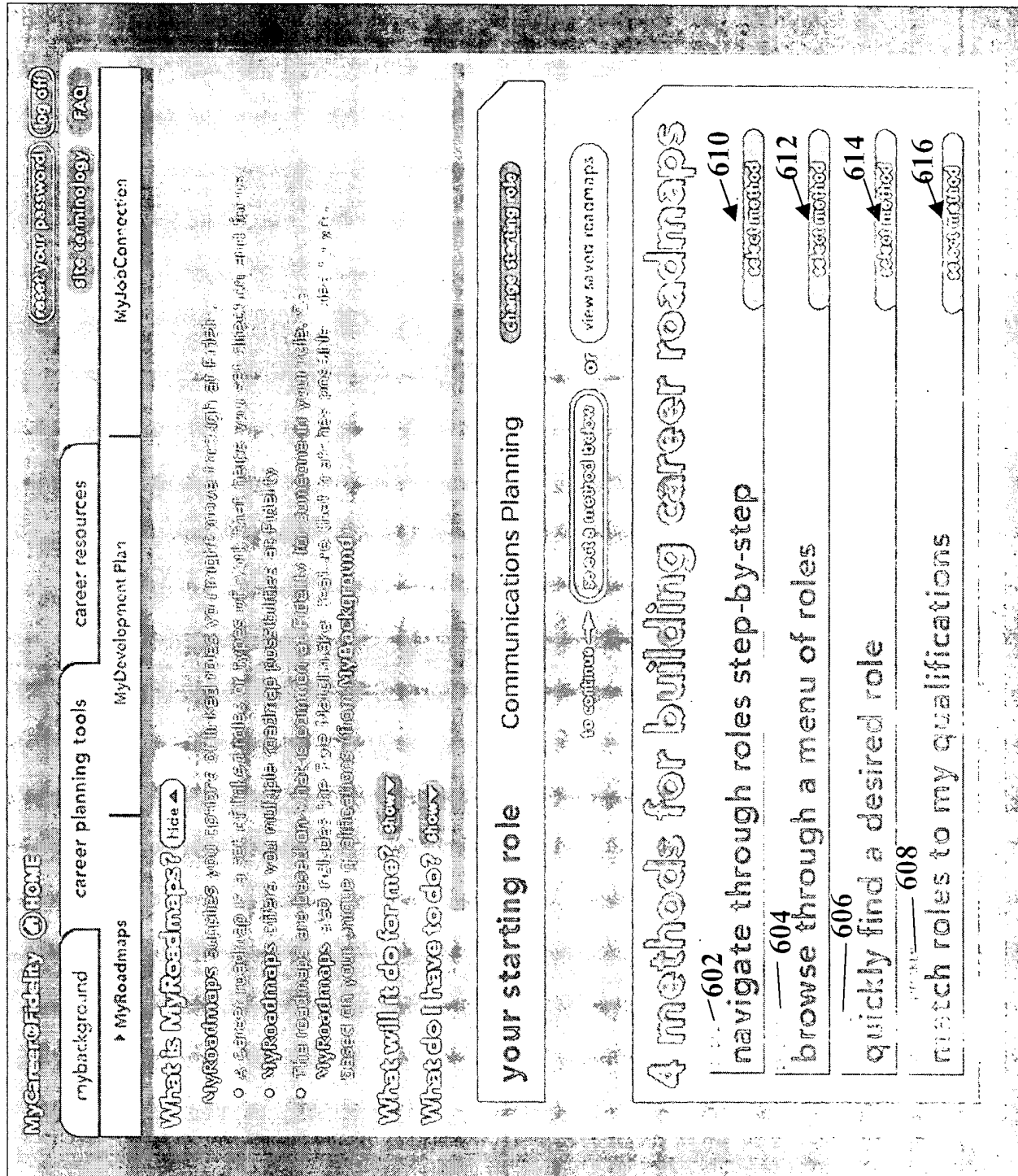


FIG. 6

700

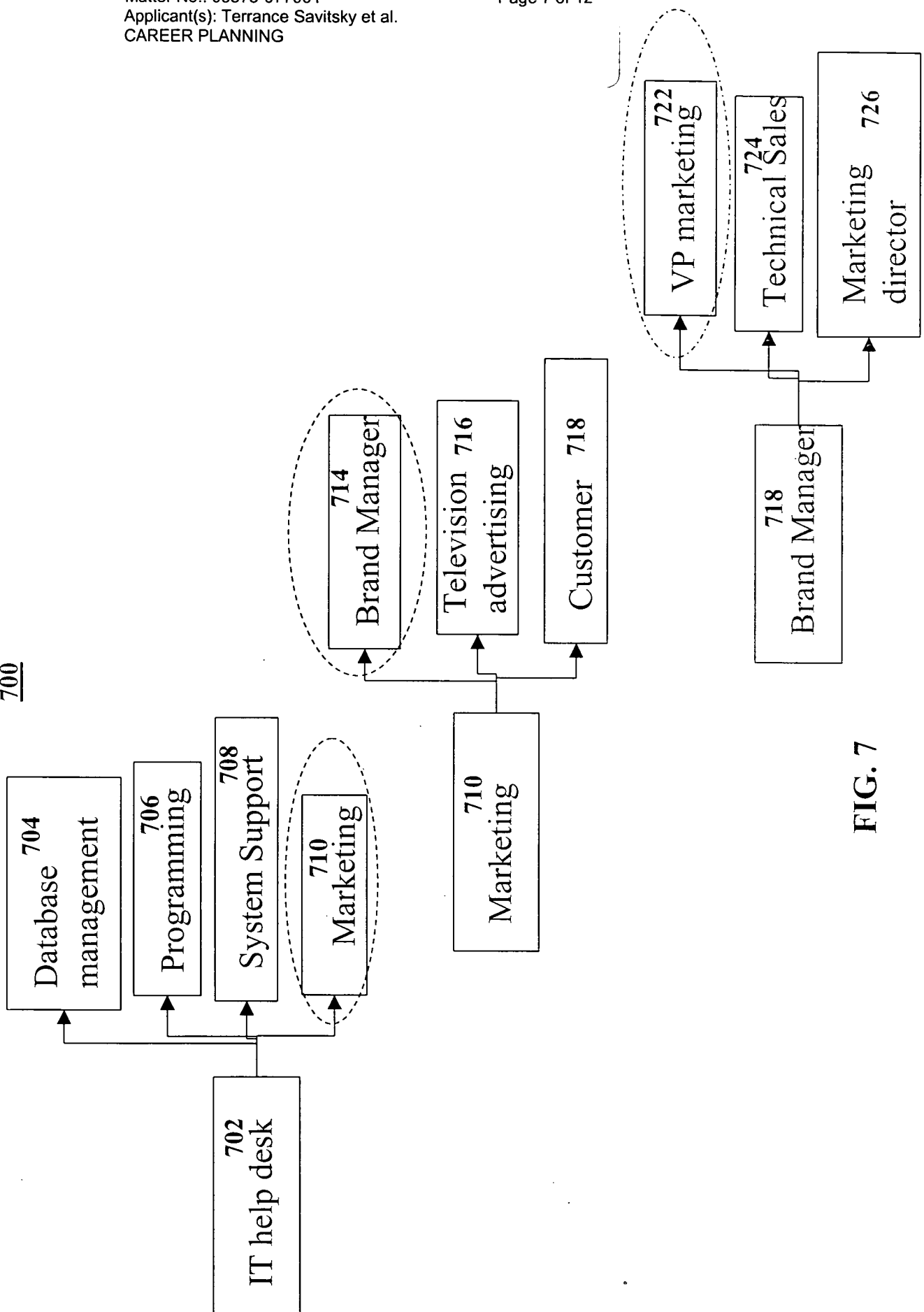


FIG. 7

800

MyCareer@Fidelity

HOME

career planning tools

career resources

MyDevelopment Plan

MyJobConnection

MyRoadmaps

MyRoadmaps

help

reset your password

log off

site terminology

FAQ

mybackground

MyRoadmaps

MyRoadmaps

help

Page Instructions

hide

1. Select your desired Job Category, Job Family, and Role.

1. Select a CATEGORY — 802

Client / Customer Service
I/T
Marketing / Communications
Operations Processing
Professional Services
Sales

2. Select a FAMILY — 804

3. Select a ROLE — 806

FIG. 8

900

MyCareer@Fidelity

HOME

mybackground

career planning tools

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site terminology

FAQ

How is Role Matchmaker customized for you?

- It uses your skills, competencies and certifications from MyBackground to match (and show you) roles with similar qualifications.
- You would update MyBackground with any unique qualifications you've gained - maybe from courses taken outside of work or to add skills gained from a unique job held.
- So Role Matchmaker matches roles to you based on how you customize MyBackground.

If you have unique qualifications listed in MyBackground, you may see matches from Role Matchmaker that aren't typically done at Fidelity. What's great because your individual qualifications make you different from what's typical.

Roles that Best Match your background

hide

to continue

select role below

Role Name: Distribution · Position Level: Base

Responsible for handling incoming/outgoing mail. Operate machinery as well as distribute and deliver mail. Involved with electronic reproduction and copying of information for storage.

Role Name: HR - Research · Position Level: Advanced/ Leader

Utilize various sources of data in order to identify potential pipeline candidates. Provide initial contact for candidate with Fidelity.

Role Name: HR - Talent Agent · Position Level: Base

Build a strong network to generate leads in specific focus areas. Develop and maintain relationships with passive leads. Convert leads to active Fidelity candidates and maintain relationships with candidates throughout the hiring process.

Role Name: Material Handling · Position Level: Base

Deliver complete inventory management and warehouse services utilizing industry standard techniques and technology.

FIG. 9

1000

Role Hierarchy

Business Groups

Regions

Employee Profiles

Skills

Certifications

Competencies

MyToolkit

FAQ Editor

Glossary

Matchmaker

Job Codes

Job Titles

User Logins

Permissions

Contact Info

Logoff

1010

RoleMatchmaker

Best Match

Skills Required for match: 25 % ☒ Must have minimum level of mastery

Competencies Required for match: 30 % ☒ Must have minimum level of mastery

Certifications Required for match: 0 %

Position Levels below current to return: 0 1 2 3

1012

Close Match

Skills Required for match: 15 % ☒ Must have minimum level of mastery

Competencies Required for match: 30 % ☒ Must have minimum level of mastery

Certifications Required for match: 0 %

Position Levels below current to return: 0 1 2 3

1014

Career Change

Skills Required for match: 0 % ☒ Must have minimum level of mastery

Competencies Required for match: 70 % ☒ Must have minimum level of mastery

Certifications Required for match: 0 %

Position Levels below current to return: 0 1 2 3

Update

Cancel

FIG. 10

1100

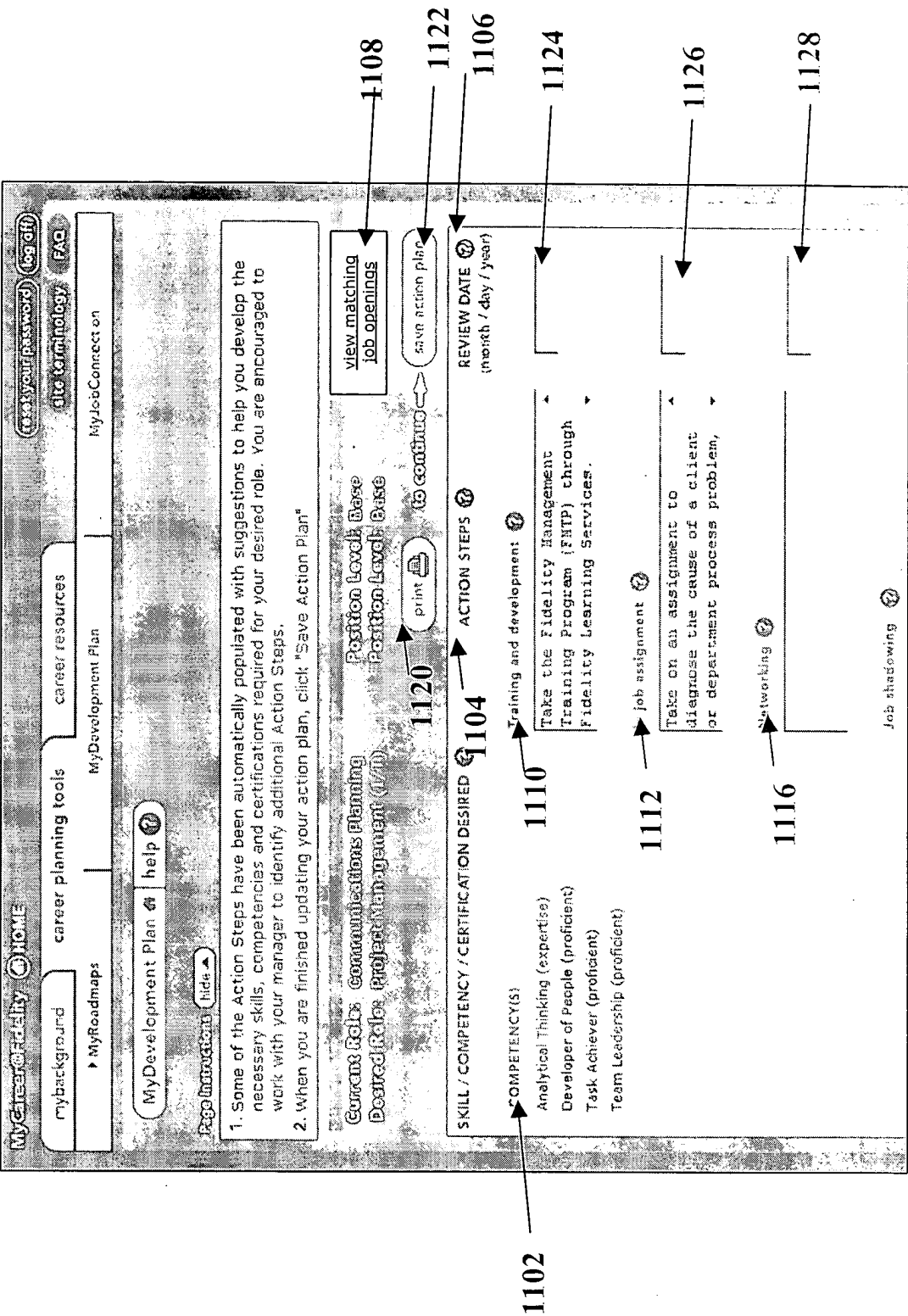


FIG. 11

1200

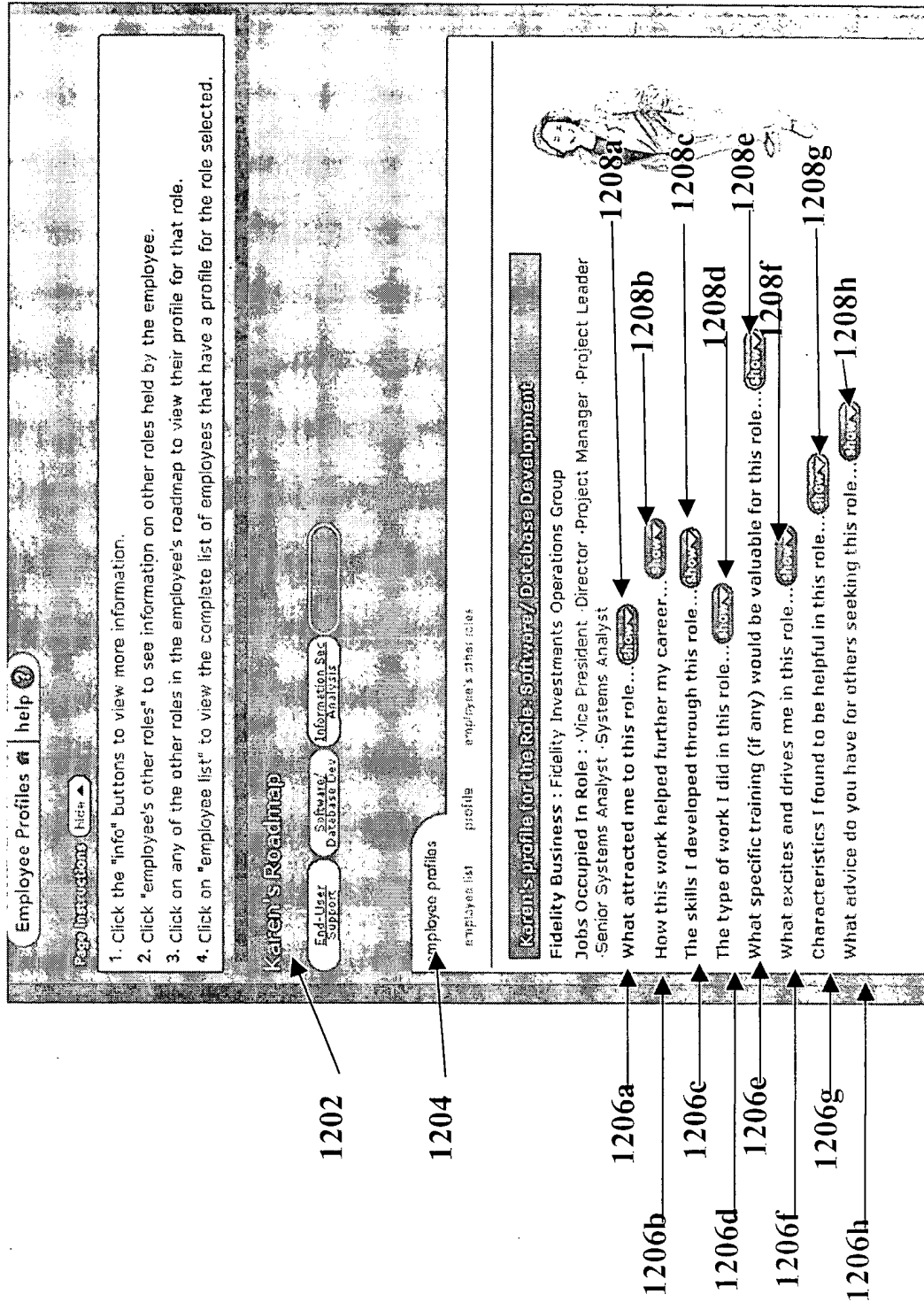


FIG. 12